

SETTLEMENT AGREEMENT

WHEREAS, that certain Agreement of Employment between Employer and Employee dated _____ is being mutually terminated as of _____; and

WHEREAS, a new Agreement of Employment is being entered into between Employer and Employee, to become effective _____;

NOW, THEREFORE, Employer and Employee hereby further agree to the following in settlement of the old Agreement of Employment first mentioned above:

1. Employer shall pay Employee \$ _____ in settlement of _____ days of accumulated leave not taken as of _____ (at \$ _____ per day).

2. Vacation time earned but not taken as of _____ amounting to _____ calendar days, shall be taken within sixty days following the effective date of the new Agreement. During such vacation, Employee shall be paid his salary under said new Agreement of Employment, but such vacation time shall not be counted as service time for any other purpose under said new Agreement of Employment. Employee will be provided transportation to Burbank, California and returned to his assigned place of duty at no cost to him for the purpose of taking such vacation. If Employee wishes to take such vacation at another location he shall outline his itinerary in writing and to the extent that such itinerary is approved by Employer and concurred in by the Government in writing, his transportation to such alternate location and return shall be without cost to him.

3. Employer shall pay Employee the unpaid balance of Overseas Differential earned under the old Agreement of Employment.

4. Concurrently with this Settlement Agreement, Employee shall sign said new Agreement of Employment.

LOCKHEED AIRCRAFT CORPORATION

Witness to Signature of Employee

By _____

Employee

* The rate per day to be filled in for each settlement will be; for Mechanics \$31.00, Crew Chiefs & Inspectors \$34.57, Murphy \$39.29 and Johnson \$42.14